



மெய்ப்பொருள் காண்ப தறிவு
(GST No- 33BFAPK7517N1ZA)

Date : 18.12.2018
Place : Chennai

YOUTURN'S POLICY ON POLITICAL INVOLVEMENT AND CORRECTION FOR EMPLOYEES

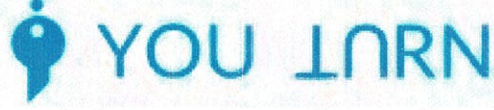
YouTurn is a non-partisan fact-checking organization, and as a result, employees associated with us are strictly refrained to participate in any political or non-political activity that effects the company's policy. To protect YouTurn's commitment to non-partisanship any New/Existing - Employees/Volunteers should adhere to all the company's standards and policies. This document covers the important aspects of the policy but it is not limited to only below. Every employee plays a vital and is deemed responsible in case of any violations.

The Term Employee here refers to all the people who work full time, Part time or Individual contributors. This Policy is applicable to all the above.

1. Unbiased Analysis - Employees are subject to fact-check, validate, analyse the claims on a non-partisan basis irrespective of their personal opinions. This includes Political Parties, Corporations or Organizations but not limited to the above. Fact-check is to be completely based on the evidence gathered.
2. Political Activity - Employees should not engage in any political activities, such as but not limited to, being a part of any of the political party, advocacy organizations, participating in any events of electoral campaigns or raising funds towards the same.
3. Non-partisan Article - Employees must provide unbiased fact-check information in the article regardless of their personal affiliation to any Political Party, Religion, Caste, Community, Race and Sexual Orientation or anything for that matter. The article may not endorse or oppose anything as stated above but it has to provide the required information with appropriate evidence.
4. Article Review – Effective multi-layer validation of the article is to done before publishing it. Validation done by any volunteer is to be re-checked by an Employee or by the supervisor. No compromise is accepted on providing biased information. Influencing personal preferences in the article is not encouraged.

To err is human. We here in YouTurn are committed to make things right if any article published has any incorrect information readers can report for correction in the respective article through the website. Here is the summary of the correction policy for employees.

1. When any correction is reported, it is to be analysed thoroughly. If the analyst finds it to be a valid correction it is be escalated to the writer. If the correction is found invalid the reported reader should respond to the reader with the details.



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2. The respective employee shall make the corrections if applicable as quickly as possible which in turn would reflect in the published article. Any data before posted in the website should be reviewed and authorized by the editor.
3. A separate title named "UPDATE" will be added at the end of the article which will hold the corrected information. The same shall be notified to the reported reader.
4. Errors of fact need to be corrected and updated separately wherein typos, grammatical mistakes, misspellings, wrong word usage, and other such things just needs correction but need not update it separately. Any additional information related to the article may also be added under "UPDATE" column from time to time despite the correction.

ISanmugaraja..... read the document and I agree and adhere to the YouTurn's non-partisanship and correction policies.

B. SANMUGARAJA
[Content writer]

B. Sanmugaraja

Employee's Name and Signature

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